



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: LSE Health
Accountable to: Head of LSE Health

Competency	Criteria	E/D
Knowledge & Experience	PhD in any of the following disciplines (health economics, economics, statistics, data science, health services research, or related fields) or MSc in one of the disciplines above plus 3 years or relevant experience	E
	Excellent quantitative skills, including the ability to build sophisticated models allowing for causal inference	E
	Outstanding data management skills	E
	Excellent presentation and scientific writing skills	E
	Publications in internationally renowned scientific journals	D
	Experience working with large datasets (including but not limited to census data, national and international surveys)	D
Communication	Excellent verbal and written communication skills	E
	Strong interpersonal skills with the ability to use both tact and diplomacy in sensitive situations	E
Teamwork and Motivation	Strong ability to work as part of a team to accomplish the overarching goals of the department	E
	Self-starter: someone who could take the initiative on various tasks that would be expected from the incumbent	E
Planning and Organising Resources	Excellent time management and prioritisation skills, with the ability to work under pressure and to multiple stakeholders	E
	Ability to plan and organise workload to ensure conflicting deadlines are met, often working on multiple tasks at once	E



Liaison and Networking	Evidence of experience in initiating and sustaining links with external bodies to foster collaboration	D
	Demonstrated ability to build and maintain a networks of contacts	D
Investigation, analysis and research	Ability to develop a coherent programme of research	E
	Demonstrative ability to collate and analyse data from a range of sources	E
	Ability to analyse and research complex ideas, concepts or theories	E
	Experience of establishing context for research projects and establishing models	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.