

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Energy Economics)

Department/Division: Grantham Research Institute on Climate Change and the Environment **Accountable to:** Policy Fellow/project PI

Competency	Criteria	E/D
1 Knowledge & experience	Candidates should have a PhD or be about to complete, or equivalent experience in energy/environmental economics or a related field.	E
	Demonstrable high-level analytical capability with proficiency in modelling and techno-economic analysis.	E
	Detailed knowledge of energy systems and technologies, with a strong interest in energy storage and net-zero carbon pathways	E
	Ability to work with others at all levels of seniority, and to produce high-quality analysis in a timely manner.	E
	Good understanding of China's energy and climate change policies, in particular around coal.	D
2 Communication	Excellent communication skills, both written and oral, in English with the ability to communicate technical issues to a non-technical audience.	E
3 Teamwork and motivation	Ability to work under limited supervision as and when required.	E

E – Essential: requirements without which the job could not be done.

D - Desirable: requirements that would enable the candidate to perform the job well.