



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** ESRC Postdoctoral Fellow

**Department/Division:**  
LSE Doctoral Training Partnership

**Accountable to:**  
Director LSE Doctoral Training Partnership

Competency	Criteria	E/D
Knowledge and Experience	PhD completed at a research organisation that is part of an ESRC DTP	E
	PhD awarded or thesis submitted and viva voce passed with minor corrections by 23 March 2023	E
	Not more than 12 months of active postdoctoral experience from the viva pass date to the 23 March 2023	E
Planning and execution of a quality work programme	Ability to develop a coherent, innovative and feasible programme of activities as outlined in the LSE ESRC PDF Call Specification 2023	E
	Ability to design a programme of research that complements the research goals of the academic department acting as host.	E
	Ability to justify the resources necessary to complete a programme of work	E
	Ability to identify appropriate deadlines and comply with them	E
	Ability to contribute creative solutions to research challenges	E
Impact and User Engagement	Willingness to engage in impact activities and develop pathways to impact as outlined in the LSE ESRC PDF Call Specification 2023	E
	Ability to communicate the goals and results of research to users within the University sector	E
	Ability to communicate the results of their research to users outside the research community	E
Communication	As outlined in the LSE ESRC PDF Call Specification 2023	E



	Excellent verbal and written communication skills	
<b>Ethics</b>	As outlined in the LSE ESRC PDF Call Specification 2023 Awareness of any ethical issues that may be raised by the proposed programme of work and how these might be addressed.	E
<b>Outputs</b>	As outlined in the LSE ESRC PDF Call Specification 2023 A feasible plan to produce high quality planned outputs during the fellowship that are appropriate and attainable.	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**