



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer in Behavioural Science

**Department:** Department of Psychological & Behavioural Science  
**Accountable to:** Head of Department

Criteria	E/D
A completed, or nearly completed, MSc in behavioural science or a related discipline.	E
Research interests in Inclusion of workers within firms and causal inference.	E
Experience of Stata R or Python or equivalent software and handling large data sets	E
Ability to author/co-author papers of peer-reviewed journal article quality	E
Track record of planning and executing research	E
Excellent written and oral communication skills, and ability to communicate research findings effectively	E
Ability to present research findings to a variety of academic and non-academic audiences	E
Ability to contribute to a wide range of TII activities, including event organisation	E
Ability to work as part of a team	E
Willingness to engage regularly with stakeholders	E
Ability to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

**E – Essential:** Requirements without which the job could not be done.

**D – Desirable:** Requirements that would enable the candidate to perform the job well.