



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Research Economist**

**Department/Division: Centre for Economic Performance (CEP)**  
**Accountable to: Director of Wellbeing Programme, CEP**

Competency	Criteria	E/D
Knowledge and Experience	The successful candidate should have a PhD (or be six months away from completion from post start date) in Economics or a closely related quantitative social science discipline	E
	Knowledge of wellbeing and behavioural science	D
	Advanced analytical skills in handling and quantitative analysis of large datasets	E
	Experience in experimental and quasi-experimental techniques (applied microeconometrics)	D
	Experience in handling crowdsourced big data	D
	Some experience in the use of machine learning	D
	Experience of execution and write-up of independent research projects	E
	Experience in the use of STATA and other econometrics software	E
	Good understanding of statistical methods	E
Investigation, analysis and research	Ability to identify appropriate methods of investigation	E
	Ability to identify key research questions	E



	<p>Ability to interpret and analyse patterns or trends in data and to think through problems analytically</p> <p>The role holder has either already published in peer-reviewed journals or shows an emerging track record of promising future publications</p> <p>Experience of analysing large, complex datasets</p>	<p>E</p> <p>E</p> <p>D</p>
<b>Decision making</b>	<p>Ability to work independently for long periods of time without close supervision</p>	E
<b>Communication</b>	<p>Demonstrated interest in wellbeing and behaviour as well as previous experience in policy issues related to wellbeing</p> <p>Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders</p>	<p>D</p> <p>D</p>
<b>Team work and Motivation</b>	<p>Experience of communicating on research issues with decision-makers outside academia</p> <p>Ability to supervise junior researchers</p>	<p>D</p> <p>D</p>

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**