



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Post Doctoral Fellow – Gendered Peace)

Department/Division: Centre for Women, Peace and Security
Accountable to: Professor Christine Chinkin
ERC funded project on: Gendered Peace

Competency	Criteria	E/D
Knowledge and Experience	PhD in International Relations, Conflict Studies, Gender Studies or Peace and Security.	E
	A record of original research, including published work in the growing field of women, peace and security and/or gender and conflict.	E
	Demonstrable knowledge of either the global women, peace and security agenda within the framework of international relations and/or the international human rights of women.	E
	Demonstrable knowledge of feminist research methods and relevant fieldwork experience.	E
	Knowledge of and connections to the multi-sector international community working on the global agenda of women, peace and security.	E
	Knowledge and understanding of the framework of international law as it applies to women's human rights.	D
	Experience in conducting multi-disciplinary research.	D
Communication	Excellent written and verbal communication skills and command of English.	E
	Experience of writing policy-oriented documents in a professional context.	E
	Experience of contributing to research funding applications and / or reports.	E
		E



	Experience of writing blog posts and / or other online content.	D
	Experience with social media and website maintenance and development.	
Planning and organising resources	Experience of organising events such as workshops, seminars, conferences.	E
	Experience of contributing to the organisation and administration of research activities.	E
	Experience of contributing to a research team, including supporting senior colleagues.	E
	Ability to devise and deliver own research with minimal supervision.	E
Teamwork and Networking	Ability to make a valuable contribution to the research environment of an interdisciplinary Centre.	E
	Experience of effective networking and liaison within the academic, policy, governmental, and NGO sectors.	E
	Commitment to work as part of a team.	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.