



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professorial Research Fellow in Environmental Governance

**Institute:** Grantham Research Institute

**Accountable to:** GRI Research Director

Requirements	E/D
<b>1. Research and Engagement</b>	
Expertise and research interests environmental governance, with a particular focus on its comparative or global dimensions.	E
A completed PhD, or close to obtaining a PhD in Politics, International Relations, Geography or a related discipline by post start date	E
A track-record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals in the relevant social science fields.	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability and willingness to engage actively with non-academic decision makers and communicate analytical content to policy makers	E
Track record as, or trajectory to become, a recognised thought leader in the policy debate on environmental governance.	E
Ability to establish an international reputation in the environmental governance	E
Ability to attract external funding.	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Experience in training and supervising the work of junior researchers	D



Experience in leading small research projects	D
<b>2. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Centre/Institute	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Ability to communicate important aspects of technically complicated issues to non-technical researchers and users.	E
Evidence of innovation or creativity in research and ability to work independently	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**