

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Alumni Engagement Officer

Department: School of Public Policy Accountable to: Department Manager, School of Public Policy

| Competency | Criteria | E/D |
|--------------------------------|---|-----|
| Knowledge and Experience | Educated to degree level or equivalent | E |
| | Experience of working effectively with alumni or other similar stakeholder communities or groups | E |
| | Experience of working in a higher education or similar environment | D |
| | Events management experience, preferably including in non-UK contexts | D |
| Communication | Strong and error-free written communication skills with the ability to write and copy-edit for a range of purposes, styles and audiences, such as writing | E |
| | Strong verbal communication skills to explain ideas and concepts clearly and easily to groups | E |
| | Ability to communicate with alumni from all over the world and from various cultures and backgrounds | E |
| Liaison and Networking | Ability to develop relationships with stakeholder colleagues across LSE, including students, societies, academic staff and service divisions | E |
| Initiative and Problem Solving | Ability to design and deliver, in co-ordination with colleagues, a programme of engagement for globally-dispersed alumni | D |
| | Ability to exercise initiative in selecting a course of action to solve day to day problems and to know when to refer a problem to others | E |



| Planning and Organising Resources | Ability to work with minimal supervision and to make autonomous decisions regarding own workload | E |
|--------------------------------------|---|---|
| | Ability to plan own workload to meet multiple deadlines | E |
| | Experience of project planning | D |
| Service Delivery | High level of accuracy and scrupulous attention to detail in all aspects of work, including the ability to maintain accurate work records | E |
| | Proven ability to provide a high standard of service. | E |
| Teamwork and Motivation | A demonstrable interest in the work and roles taken by alumni of the LSE School of Public Policy and/or the LSE European Institute | D |
| | Initiative to research, develop and refine ideas for new projects and initiatives | D |

E - Essential: requirements without which the job could not be done.
D - Desirable: requirements that would enable the candidate to perform the job well.