



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder. The description of the duties and responsibilities reflect the post at the time it was drawn up, the details of which may change over time without changing the general character and purpose of the post or the level of responsibility encompassed.

Job title: Associate Professor in Accounting

Department: Accounting

Accountable to: Head of Department

Job Summary

Based in the Department of Accounting the post holder will contribute to the intellectual life of the School through conducting and publishing outstanding quality research in well-recognised, leading international journals, act as a role model for state-of-the-art teaching methods across all levels and, as instructed by the Head of Department, participate at strategic level in the School and wider Department activities.

Range of Academic Activities and Responsibilities at Associate Professor Level at LSE

Research

- Publish research in top quality and well recognised international peer-reviewed outlets.
- Conduct substantive and original research into complex problems, ideas, concepts or theories and applying appropriate methodologies.
- Develop and carry forward a coherent research strategy in their discipline which achieves public recognition and a sustained national and international impact.
- Lead peer reviewed funding bids which develop and enhance research support for the specialist area.
- Applying for, negotiating and managing large research projects, grants and/or research centres.
- Contributing to the leadership of department research strategy.
- Providing academic leadership at conferences and raising the profile of LSE research.
- Contribute to the leadership of department research strategy.
- Providing academic leadership at conferences and raising the profile of LSE research.
- Initiate and develop links with internal contacts such as academics in interdisciplinary departments/institutes/centres, external contacts at other educational institutions, employers and professional organisations to actively foster collaboration.
- Presenting research and giving invited papers at national and international conferences.
- Chairing and membership of boards of international journals and other bodies related to the discipline.
- Providing expert opinion and commentary to external audiences and organisations.

Teaching

- Contribute to the intellectual life of the School by engaging in high quality core and specialist teaching.
- Contribute to the monitoring and enhancement of quality in teaching within the department.
- Act as a role model for teaching methods through excellent practice.



- Lead and develop courses, supervising small teaching teams and ensuring a high standard of teaching quality is delivered to students.
- Teach and examine undergraduate and masters level students in core subjects and in own area of specialism.
- Act as academic mentor and provide pastoral care.
- Supervise and examine PhD students.
- Develop innovative and attractive courses, shape and influence curriculum development and actively contribute to the review of courses in accordance with departmental strategy.

Activities relating to departmental /School management and administration

- Foster collegiality and fulfilling responsibilities as set out by the Head of Department and other senior colleagues.
- Contribute to the overall management of the department in areas such as budget management and business planning and contributing to departmental level strategic planning.
- Contribute to strategic deliberations and making decisions at Institutional level, e.g. through office holding and chairing/membership of School committees.
- Undertake key administrative roles and/or taking substantial responsibility within the department, e.g. Programme Director, Chair of Examination Board, membership of departmental search committees or Deputy Head of Department.
- Liaise with central and departmental administration across the School to resolve issues concerning programme development, student welfare and examinations etc.
- Mentor and appraise junior staff and provide advice on their career development.
- Engage with external institutions, organisations and the wider community to support research, teaching and School strategic objectives.
- Support departmental academic recruitment activity – membership of relevant search committees.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

Equality and Diversity

LSE believes that equality for all is a basic human right. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the School's Ethics Code. As such you are required to read and familiarise yourself with the Ethics Code.

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.