

# Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder. The description of the duties and responsibilities reflect the post at the time it was drawn up, the details of which may change over time without changing the general character and purpose of the post or the level of responsibility encompassed.

Job title: Assistant Professorial Research Fellow (Environmental Governance)

Institute: Grantham Research Institute Accountable to: GRI Research Director

#### Job Summary

The Grantham Research Institute seeks to appoint an Assistant Professorial Research Fellow (NRSC Level 1) to play a leadership role in its "Governance and Legislation" research area, with a focus on comparative or global dimensions of environmental governance. The successful candidate will make leading contributions to research and engage actively with policy makers to become a thought-leader in the public debate. They will contribute to the long-term research direction, fund-raising and academic life at the institute.

The post holder will be expected to be a strong researcher with a growing international reputation and standing. They will play a key role in the development of research projects and our policy engagement in this field.

#### **Duties and Responsibilities**

#### **Research productivity**

- Develop and carry forward a coherent research strategy on environmental governance, which has national and international impact and fits with the research agenda of the Institute;
- Conduct substantive research into complex problems, ideas, concepts or theories and apply appropriate methodologies;
- Develop a body of outstanding quality publications in well-recognised peer reviewed outlets;
- Develop an international reputation for expertise in environmental governance among both academic and policy audiences;
- Contribute actively to the policy engagement activities of the institute, including formulating
  accessible policy documents, providing expert opinion and commentary and engaging actively
  with policy makers;
- Formulate peer reviewed and/or philanthropic funding bids which develop and enhance research support for this research area and achieve success in attracting such funding;
- Manage research projects and grants either independently or collaboratively;
- Provide academic leadership at conferences and raise the profile of Grantham and LSE research
- Initiate and develop links with internal colleagues in LSE Departments, Institutes and Research Centres and with external contacts at other educational institutions and professional organisations in order to actively foster collaboration;
- Act as a reviewer for academic journals and research grant applications;

- Where appropriate supervise students and contribute to the teaching programme of the Institute
- Assist with the recruitment of new researchers and manage and oversee the work of Research Assistants.

### Knowledge engagement and impact

- Actively developing strategies to ensure that research outputs have demonstrable impact and inform the public debate.
- Engaging with non-academic audiences.

## Management and leadership of research projects

- Leading small research projects that may involve co-ordinating the work of others.
- Training and supervising the work of research assistants and of research officers.
- Contributing to the development of teams, through supervision and peer support.

#### Activities relating to centre/institute/departmental/School management and administration

- Fostering collegiality and fulfilling responsibilities as set out by the Head of Department or Centre/Institute Director.
- Attending and participating in Centre/Department/Institute meetings and contributing towards the intellectual life of the unit.
- Contributing to the development of individuals, through mentoring of junior research staff.
- Support centre/institute/department recruitment activity of research staff, including membership of relevant search committees.

#### Other responsibilities may include

- Contributing to strategic deliberations and making decisions at Institutional level, e.g. through membership of School committees
- Supervising Masters' students.

Precise duties are subject to the opportunities available, the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator, Centre/Institute Director and/or Head of Department, in accordance with established line management arrangements and commensurate with the post.

#### Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

#### Equality and Diversity

LSE believes that equality for all is a basic human right. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation.

#### Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the School's Ethics Code. As such you are required to read and familiarise yourself with the Ethics Code.



Environmental Sustainability The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.