



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Environment and Development)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Sam Fankhauser / Declan Conway

Criteria	E/D
Knowledge & experience	
A completed, or nearly completed, PhD in development economics, geography, development studies or a related field.	E
Strong research background in environment and climate change	E
Demonstrable high-level analytical skills	E
Experience of carrying out field work and guiding local research teams, especially in Africa	E
Knowledge of adaptation to climate change in Africa, including private sector adaptation	D
Communication	
Some knowledge of French	E
Good communication skills, with the ability to communicate technical issues to a non-technical audience.	E
Teamwork and motivation	
Willingness to work as part of a team within the Grantham Research Institute and within the CARIAA-PRISE, El Nino and UMFULA research programmes.	E
Ability to work under limited supervision as and when required.	E
Ability and willingness to undertake fieldwork in West, Southern and East Africa, to attend workshops, and provide support to research partners in the region	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.