

Person Specification

This form lists the essential and desirable requirements needed in order to do the job. Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Departments of Methodology and International Relations Accountable to: Kenneth Benoit and Peter Trubowitz

Evidence	E/D
 A completed PhD, or be working towards completion of a PhD, ideally in a technical in the Social Sciences, working with programming and text analysis 	field E
An emerging track record of doing independent research	E
Evidence of strong computer programming skills in R, including Shiny	E
Experience using git and GitHub	E
 Evidence of computer programming skills and experience in SQL and in managing databases using a standard open-source database manager (e.g. MySQL, PostgreS 	SQL) E
Ability to publish material on the web, through web page content managers or static website systems (Jekyll, Hugo)	E
Some knowledge of JavaScript and JS frameworks	
Background and training in international conflict or comparative foreign policy	
Experience managing and analysing cross-national time-series data	
Ability to work independently, organising own work with a minimum of supervision, a as a member of a team	
Good time management and planning skills, with a commitment to delivery	E
Excellent technical writing skills and oral communication skills	E

E - Essential: Requirements without which the job could not be done.

D - Desirable: Requirements that would enable the candidate to perform the job well.