



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: LSE Research on Southeast Europe (LSEE), European Institute
Accountable to: LSEE Director

Competency	Criteria	E/D
Knowledge and Experience	A PhD in Economics or a related discipline – awarded, or near completion to have been defended successfully by the post start date <i>[If so, a letter from the applicant's supervisor confirming the expected completion date is required.]</i>	E
	Comprehensive and substantial working knowledge of applied econometrics, particularly in the field of micro-econometrics	E
	Familiarity with counterfactual methods of impact assessment	E
	Ability to conduct literature reviews and summarise research findings across different topics in a concise way	E
	Evidence of successful project delivery through independent original research	E
	Ability to conduct high-quality research and publish in journals of international standing	E
	Excellent and proficient IT skills, including ability to manage large databases and working knowledge of specialist software in economics, such as Stata, R, Matlab, MS Excel, etc.	E
	Experience in contributing to the formulation of research grant proposals	D
	Familiarity with the Western Balkans and knowledge of one or more of the regional languages	D
Communication	Familiarity with regional economics and methods of spatial analysis	D
	Excellent communication skills, with a good command of the English language both orally and in writing	E
	Good presentation skills, as evidence, for example, through experience with conference and seminar presentations	D



	Experience with writing blogs and communication via social media	D
Teamwork and motivation	Ability to take responsibility for and work independently on specific project tasks, consulting and reporting to colleagues appropriately	E
	A flexible and creative attitude to work, including a willingness to undertake travel	E
	Demonstrated ability to work as part of a team	D
Liaison and Networking	Evidence of experience of participation in academic and/or policy events	D
	Evidence of experience in initiating and sustaining links with external bodies to foster collaboration	D
	Ability to build and maintain a networks of contacts	D
Planning and organisation	Evidence of time management skills, setting priorities and meeting deadlines	E
	Ability to organise conferences, seminars and workshops	D
Investigation, analysis and research	Ability to develop a coherent programme of research	E
	Demonstrable ability to collate and analyse data from a range of sources	E
	Ability to analyse and research complex ideas, concepts or theories, using appropriate methods	E
	Experience of establishing context for research projects and establishing models	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.