Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they demonstrate that they meet these requirements.

Job title: Assistant Professor in International Social and Public Policy	
Department: Social Policy	**Accountable to:** Head of Department

1. Research	
Expertise and research interests in international social and public policy	E
A completed PhD, or close to obtaining a PhD, in social and public policy or a related area, by the post start date	E
A track record or trajectory of internationally excellent publications in social and public policy	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research in social and public policy that has the potential to result in world-leading publications	E
Ability to establish an international reputation in international social and public policy	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D

2. Teaching	
Ability to teach core and specialist courses in international social and public policy at BSc and MSc levels	E
Ability to supervise PhD students in international social and public policy	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience in teaching social and public policy at BSc and MSc levels	D
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Ability to draw on both national and international/comparative perspectives in research and teaching	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.