



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Anthropology

Accountable to: Dr Gisa Weszkalnys

Competency	Criteria	E/D
Knowledge and Experience	A PhD in anthropology, human geography, or a cognate discipline in hand or with thesis submitted for examination.	E
	Experience in conducting high-quality primary research on one or more topic(s) relevant to the Fraying Ties project (e.g., regulation/licensing; post-oil imaginaries; refining and distribution).	E
	Experience in using qualitative social science and ethnographic data gathering techniques, including organising and conducting research interviews and carrying out ethnographic field research using participant observation.	E
	Qualitative social science and ethnographic research skills suitable for political-economic and anthropological analysis.	E
	Ability to engage critically and creatively with relevant conceptual and methodological frameworks in anthropology and human geography.	D
	Experience of managing and coordinating independent research projects.	D
	Ability to write material of quality commensurate with publication in high-ranked journals.	D
Communication	Excellent interpersonal and communication skills, with a good command of the English language both orally and in writing.	E
	A track record of presenting research at conferences, symposia, or meetings, commensurate with stage of career.	D
Teamwork and Motivation	Ability to work both independently to strict deadlines and cooperatively as part of a team, including active participation in	E



	research meetings.	
	Ability to work in a fast-paced and high-level environment.	D
	Ability to self-learn and keep pace of developments in a complex, dynamic, large-scale and fast-moving project.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.