



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Transition Pathway Initiative, Deputy research and project lead (Policy Fellow)

Department/Division: Grantham Research Institute Accountable to: Professor Simon Dietz

Competency	Criteria	E/D
Knowledge and experience	At minimum a postgraduate degree in environmental economics/finance, environmental/energy policy, corporate sustainability, economics, finance, management, or a related field.	E
	Substantial experience in a research role in academia or the private/public sector, focusing on corporate sustainability, corporate accountability, carbon footprinting, ESG, sustainability, environmental markets, etc.	E
	Strong quantitative skills, applied to carbon footprinting, ESG ratings, energy modelling or related areas	E
	Strong analytical skills, with the ability to research complex issues and produce high-quality research outputs aimed at decision-makers, in a timely manner	E
	Experience of managing stakeholder relationships and partnerships	E
	Experience and knowledge of project management, including the contribution of other project team members	E
	Excellent and proficient IT and data visualisation skills, including advanced Excel skills, as well as Word, Powerpoint, etc. - for creation and development of related publications and data products	E
	Experience in managing small teams, including their training and career development	D
Communication	Excellent use of written and spoken English	E
	Excellent communication skills, both written and oral, with the ability to communicate technical sustainability issues to a financial audience	E



Teamwork and Motivation	Willingness to work as part of a team within the Grantham Research Institute Ability to work independently with limited supervision as and when required	E E E
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E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.