



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title:

Transition Pathway Initiative, Deputy research and project lead - (**Policy Fellow**)

Department/Division: Grantham Research Institute on Climate Change and the Environment

Accountable to: Professor Simon Dietz

Job Summary

This post is based within the Grantham Research Institute. The post holder be a member of the Institute's Transition Pathway Initiative (TPI) team and will work with Professor Simon Dietz, managing a team of Research Assistants, leading on reports and presentations, engaging with stakeholders and audiences, and contributing to the development and direction of the initiative, including developing methodology.

Duties and Responsibilities

- Conduct rigorous research to inform investors' actions on climate change;
- Contribute to the intellectual direction of TPI, developing new methodologies;
- Produce and deliver TPI reports and presentations, including industry reports and academic papers;
- Conduct engagement activities, working closely with partners including supporters/investors, data providers, media/communications agencies and others to deliver research and the broader Initiative mission;
- Identify opportunities and risks in relation to TPI's future research direction, being responsive to a dynamic environment and keeping abreast of developments in sustainable finance, ESG, responsible investment, and technology;
- Manage a team of research assistants to ensure timely delivery of data, reports, and other output;
- Provide guidance and feedback to the team members, empowering them to develop professionally and personally;
- Contribute to the preparation of grant proposals and other fund-raising activities in order to develop TPI and the Grantham Research Institute's wider sustainable finance activities;
- Contribute to the implementation of the Grantham Research Institute's strategy;
- Attend and participate in meetings, seminars, awaydays and other activities relating to the Institute's purpose and organisation;
- Behave and act in a way that is consistent with the purpose and principles of the Institute, and the values and aims of the LSE;
- Contribute to the activities of other parts of the LSE, including through the participation in networks of staff engaged in policy analysis and engagement.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

**Equity, Diversity and Inclusion (EDI)**

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.