



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Officer (Climate Political Economy - AdJUST)

Department/Centre/Institute: Grantham Research Institute on Climate Change and the Environment
Accountable to: Dr Marion Dumas, Assistant Professorial Research Fellow

Job Summary

The post holder will work as part of a team for the project 'Advancing the understanding of challenges, policy options and measures to achieve a Just EU Energy Transition: AdJUST', funded by Horizon Europe.

AdJUST is a transdisciplinary European consortium whose objective is to achieve a step change in societal understanding of the distributive repercussions of the transition to climate neutrality, and to identify effective and actively-supported policy interventions to accompany climate action so that the transition is broadly perceived as equitable and fair.

The research officer will contribute to research on two themes: 1) Public bodies: We now have a wide range of "best practice" recommendations for governments wanting to pursue a just low-carbon transition. However, there is little evidence on whether public bodies have the capacities and motivation to implement them. We seek to answer the following questions: which public bodies are essential to devising and implementing a just transition? What capabilities do they need? Are these capabilities missing in key countries? Are there institutional reforms that would bolster public bodies' capabilities and increase the confidence of businesses and citizens in the transition? 2) Unions: Unions have been key stakeholders in making the case for a just transition and developing associated processes and policies. They will continue to play a pivotal role. In AdJUST we seek to understand how unions across different European countries perceive the challenges of the transition and how they respond, both internally (e.g., educating, persuading and organising members) and externally (e.g., influencing policymakers, businesses, NGOs and ordinary citizens).

AdJUST has several focus regions which vary in the way the institutions underlying market activity and the social welfare state are organised. We will use this variation to understand how institutional settings, union structure, and their climate policy preferences and activities are linked.

The postdoctoral researcher will co-lead the research on public bodies and will lead the research on unions. The research on both projects will at minimum combine theory-building and fieldwork (interviews) in the UK, Germany and Spain. This work will result in political science and climate change publications, as well as a usable online tool for stakeholders to assess institutional capabilities for a just transition.

Depending on interest and skillset, the researcher will have the opportunity to contribute to survey experiments, text and discourse analysis, and statistical analysis in a mixed method approach.



The postdoctoral researcher will be hosted at the Grantham Research Institute and work closely with Dr Dumas, in conjunction with Dr Fergus Green at UCL and Dr Jared Finnegan at UCL. The postdoctoral researcher will also visit the Mercator Research Institute on Global Commons and Climate Change in Berlin (MCC) and the Basque Centre for Climate Change (BC3), to carry out fieldwork in Germany and Spain. Stakeholder groups will be consulted to ground the work in regional contexts and increase the impact of the work.

Duties and Responsibilities

Range of Research Activities and Responsibilities

- Co-lead the research on public bodies and lead the research on unions
- Contribute to a theoretical framework to study the capabilities of public bodies in the just transition
- Design and conduct field-work
- Initiating and sustaining links with external bodies to foster collaboration.
- Prepare and contribute to a range of research-based and policy-relevant outputs, including publication, briefing papers and presentations;
- Assist team members to use the research to identify and realise opportunities to inform and influence policy-making;
- Assist in planning and delivery of outputs from each Work Package, in collaboration with team members;
- Presenting research papers at conferences.
- Organising conferences, seminars and workshops.
- Contributing creative solutions to research challenges.

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of institute and project team
- Managing the activities of research assistants on a day-to-day basis.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Head of Centre.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)



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Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.