



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Climate Political Economy - AdJUST)

Department/Centre/Institute: Grantham Research Institute on Climate Change and the Environment
Accountable to: Marion Dumas, Assistant Professorial Research Fellow

Competency	Criteria	E/D
Knowledge and Experience	<ul style="list-style-type: none"> • PhD, or soon to be completed PhD, Ph.D. in political science or a related field. 	E
	<ul style="list-style-type: none"> • Research interests in state/institutional capacity or industrial relations 	E
	<ul style="list-style-type: none"> • Research interests in climate policy and its politics, political economy and/or administration. 	D
	<ul style="list-style-type: none"> • Excellent skills in qualitative methods 	E
	<ul style="list-style-type: none"> • Experience with mixed-methods (associating quantitative and qualitative evidence) 	D
Communication	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills, with a good command of the English language both orally and in writing 	E
	<ul style="list-style-type: none"> • Ability to communicate with internal colleagues, collaborating institutes and external bodies. 	E
	<ul style="list-style-type: none"> • Ability to communicate complex ideas and technical issues to a range of different non-technical audiences. 	E
	<ul style="list-style-type: none"> • Proficiency in Spanish and/or German 	D
Teamwork and motivation	<ul style="list-style-type: none"> • Ability to both work independently and as part of a team within the Grantham Research Institute and across relevant research groups. 	E
	<ul style="list-style-type: none"> • Ability to work under limited supervision 	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.