



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer: Africa Trade, Political Economy & Trade Law

**Department/Division:** Firoz Lalji Institute for Africa **Accountable to:** Africa Trade Programme Director

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>PhD in a related social science discipline (such as Economics, Political Science, International Relations, International Development, International Trade Law) or a related discipline with a focus on trade</li> </ul>	E
	<ul style="list-style-type: none"> <li>Demonstrable research experience on trade policy, with a focus on African Trade policy desirable, and experience of conducting research on political economy as it relates to trade</li> </ul>	E
	<ul style="list-style-type: none"> <li>Experience of writing policy-focused briefs and summaries for external stakeholders</li> </ul>	E
	<ul style="list-style-type: none"> <li>Knowledge of the African Continental Free Trade Area (AfCFTA) policies and agreements in Africa</li> </ul>	E
	<ul style="list-style-type: none"> <li>Knowledge of and fluency in an African language</li> </ul>	D
	<ul style="list-style-type: none"> <li>Prior work experience as a research assistant, research officer and/or project manager is preferred</li> </ul>	E
	<ul style="list-style-type: none"> <li>At least one publication in an academic journal or book on issues related to trade policy or political economy in Africa</li> </ul>	E
	<ul style="list-style-type: none"> <li>Experience of reporting to external donors</li> </ul>	D
<b>Analytical Skills</b>	<ul style="list-style-type: none"> <li>Proven ability to critically engage with literature across a range of disciplines and subjects, including for example International Development, Political Science, Political Economics, International Relations, and Social Policy</li> </ul>	E
<b>Academic Writing</b>	<ul style="list-style-type: none"> <li>Ability to communicate research findings effectively to a wide range of audiences in written form</li> </ul>	E
	<ul style="list-style-type: none"> <li>Ability to author/co-author papers of refereed journal article quality and provide academic feedback to other research team members</li> </ul>	E



<b>Communication</b>	<ul style="list-style-type: none"><li>• Excellent interpersonal and communication skills with the ability to communicate with internal colleagues, collaborating institutes and external bodies in verbal and written form</li><li>• Familiarity with research at the Firoz Lalji Institute for Africa</li></ul>	E  E
<b>Teamwork and Motivation</b>	<ul style="list-style-type: none"><li>• Good interpersonal skills and ability to work harmoniously as part of a team with external project partners and across other research programmes in the Firoz Lalji Institute for Africa</li><li>• Ability to work independently under limited supervision and to prioritise work in response to deadlines</li></ul>	E  E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**