



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Assistant

**Department/Division:** Management

**Accountable to:** Professor of Management

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	A completed Master or Bachelor's degree (or equivalent) in economics or other closely related discipline	E
	Strong quantitative and data analysis skills	E
	Proficient in the use of STATA and Latex	E
	Experience using R and/or Python and/or MATLAB	D
	Strong organisational and planning skills, and high attention to detail	E
	A long-term interest in progression to a doctoral program and conducting research in economics.	E
<b>Communication</b>	Ability to communicate effectively and confidently at all levels and to different audiences, including funders and/or partner organisations	E
	Ability to convey complex technical information in a clear and accurate manner (oral and written)	E
	Excellent written and verbal communication skills	E
	Fluency in written and spoken English	E
<b>Planning and Organisation</b>	Ability to manage own areas of responsibility independently without constant direct supervision	E
	Ability to work under pressure and to multiple deadlines, and to prioritise time effectively	E



	A high level of initiative and self-motivation as well as a proactive and flexible approach to work	E
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**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**