



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Monetary and Financial Markets)

Department/Division: Grantham Research Institute on Climate Change and the Environment
Accountable to: Dr Simon Dikau

Competency	Criteria	E/D
Knowledge & experience	<ul style="list-style-type: none"> A Postgraduate degree in environmental sociology, politics, economics or closely related fields with qualitative methods training 	E
	<ul style="list-style-type: none"> A PhD in Environmental Policy and Development, economic sociology, science and technology studies or closely related fields by the post start date 	E
	<ul style="list-style-type: none"> Experience in analysing and researching how financial systems, markets and actors govern and organise their relationship with climate change with a focus on the role of calculative tools in the context of central banking and financial market supervision 	E
	<ul style="list-style-type: none"> Advanced qualitative research skills (e.g. ethnographic observations, interview methods, digital ethnography, multi-sited ethnography etc.) 	E
	<ul style="list-style-type: none"> Experience of conducting research on the NGFS climate reference scenarios and their design and development 	E
	<ul style="list-style-type: none"> Experience of developing research strategies and agendas for research centres and networks 	E
	<ul style="list-style-type: none"> Experience of managing a small project team or assisting in the running of research networks 	D
	<ul style="list-style-type: none"> Experience of working with and conducting interviews with central bankers, financial supervisors and financial market participants 	D
Communication	<ul style="list-style-type: none"> Excellent use of written and spoken English 	E



	<ul style="list-style-type: none"> • Excellent written and verbal communication skills, and ability to communicate research findings effectively 	E
	<ul style="list-style-type: none"> • Excellent interpersonal and communication skills, both written and oral, with the ability to communicate with internal colleagues, collaborating institutes and external bodies 	E
	<ul style="list-style-type: none"> • Ability to build effective and productive working relations 	E
	<ul style="list-style-type: none"> • Confidence to represent GRI with collaborators, project partners and senior experts 	E
Planning & Organisation	<ul style="list-style-type: none"> • Excellent organisational skills with the ability to streamline complex project components 	E
	<ul style="list-style-type: none"> • Ability to work in a team, to meet deadlines and to combine autonomy with respect of guidelines 	E
	<ul style="list-style-type: none"> • Ability to take responsibility for, and work independently on, specific project tasks 	E
	<ul style="list-style-type: none"> • Ability to prioritise workloads whilst maintaining high attention to detail and work standards 	E
	<ul style="list-style-type: none"> • Ability to effectively co-ordinate the work of others to defined objectives or outputs, including those of senior colleagues 	E
	<ul style="list-style-type: none"> • Demonstrable skills in organising and facilitating events, such as workshops or roundtables 	E
Teamwork and motivation	<ul style="list-style-type: none"> • Contributing to the effective operation of the Institute's research management and willingness to take on projects where support needs are identified 	E
	<ul style="list-style-type: none"> • Ability to build mutual understanding and trust, taking time to develop strong professional relationships with colleagues 	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.