Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Management (Information Systems and Innovation)

Department: Management | **Accountable to:** Head of Department

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Requirements	E/D
1. Research	
Expertise and research interests in Information Systems and Innovation	E
A PhD in Information Systems and Innovation or closely related social science discipline, or an interdisciplinary field relevant to Information Systems and Innovation	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
A track record of publishing on a continuous basis in top journals or with leading book publishers, within Information Systems and Innovation	E
A clear, well developed, and viable strategy for future outstanding socio-technical research in information systems and innovation that will result in further world-leading publications	E
An outstanding international reputation in Information Systems and Innovation or related field	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Track record in successfully bidding for external funding	E

2. Teaching

A significant track record of excellence in teaching undergraduate, postgraduate, and executive level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E

3. Other

Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.