



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professorial Lecturer

**Department:** Economics

**Accountable to:** Head of Department

Requirements	E/D
Expertise in the field of Economics, to a demonstrably high level	E
A PhD in Economics by the post start date	E
Experience of course level leadership, including course design, delivery and management	D
Evidence of a strong track record in teaching	E
Ability to teach economics at undergraduate and postgraduate levels	E
A commitment to high-quality teaching and fostering a positive learning environment for students	E
Evidence of innovation or creativity in teaching	E
A commitment to working as part of a team and assisting in the smooth running of the Department and its teaching programmes	E
Strong interpersonal and networking skills that enable the development of internal networks	E
Ability to resolve problems and to refer on as appropriate	E



Experience of supervising the teaching of more junior colleagues	D
--	---

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Associate Professorial Lecturer

**Department:** Economics

**Accountable to:** Head of Department

Requirements	E/D
Expertise in the field of Economics, to a demonstrably high level	E
A PhD in Economics	E
Experience of course level leadership, including course design, delivery and management	E
Experience of degree programme leadership and curriculum development	D
Ability to teach at the undergraduate and postgraduate level and to lead a teaching programme, including its assessment and management	E
Evidence of a strong and significant track record in teaching economics at undergraduate level	E
A commitment to high-quality teaching and fostering a positive learning environment for students, including pastoral care	E
Evidence of innovation or creativity in teaching	E
A commitment to working as part of a team and assisting in the smooth running of the Department and its teaching programmes	E
Strong interpersonal and networking skills that enable the development of internal and external networks, alumni relationships and professional connections	E



Ability to communicate a clear vision to individuals in order to encourage collective contribution to a common goal	E
Proven ability to develop options and make decisions affecting the Department as a whole, taking appropriate information into account and consulting as necessary	E
Ability to resolve complex problems where there are diverse and conflicting issues, in particular those that may impact upon the Department	E
Ability to develop external networks	E
Experience of supervising the teaching of more junior colleagues	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**