



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Sociology

Department: Sociology

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in quantitative approaches to social inequalities	E
A PhD in Sociology or closely related social science discipline	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality	E
Track record of sustained contributions to scholarship, with outputs published in top journals and/or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that will result in world-leading publications	E
An outstanding international reputation in the quantitative study of social inequalities	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Track record in successfully bidding for external funding	D
Demonstrable record of intellectual leadership	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	E
Evidence of innovation or creativity in research and research methodology	D



2. Teaching

A significant track record of excellence in teaching	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	D

3. Other

Experience and commitment to work as part of a team in ensuring the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
A commitment to equality, diversity and inclusion	E
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.