



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer	Ref no.: 70635
Department/Division: Middle East Centre	
Accountable to: Professor Toby Dodge, Director of the Middle East Centre	

Criteria	Evidence	E/D
Knowledge and Experience	PhD (or near completion) in Comparative Politics or International Relations with focus on the Middle East	E
	High quality published research on the Middle East	E
	Knowledge of the international research community working on conflict in the Middle East	E
	Knowledge of and connections to actors in the region	E
Communication	Excellent written and verbal communication skills and command of English	E
	Experience of communicating research findings to diverse audiences through varied formats	E
	Knowledge of Arabic	E
Planning and Organising Resources	Experience of contributing to the organisation and administration of research activities including events and publications	E
	Ability to devise and deliver own research programme with minimal supervision	E
	Experience of fundraising for research activities	D
Teamwork and Networking	Ability to make a valuable contribution to the research environment of an interdisciplinary centre	E
	Experience of effective networking and impact within the academic, policy, media, business and third sectors	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.