



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Amartya Sen Chair in Inequality Studies/Director, International Inequalities Institute

Department/Division: International Inequalities Institute

Accountable to: LSE Director (formal line manager) & III-AFSEE Governing Board

Job Summary:

Established in 2015, the International Inequalities Institute (III) is one of the leading global centres conducting teaching and research addressing contemporary inequality challenges. The III has won numerous external grants and has recently obtained core funding for its long term research mission and is exceptionally well placed to drive forward this mission. The III also hosts the Atlantic Fellows programme for Social and Economic Equity (AFSEE), a flagship initiative of the LSE which supports change-makers from the around the world committed to understanding and challenging the root causes of social and economic inequalities. Together, we seek to empower a new generation of scholars, practitioners and activists with the academic knowledge and practical skills required to make meaningful and lasting change.

The Amartya Sen Chair in Inequality Studies will serve as III Director, providing strategic leadership of the Institute with a focus on developing its research agenda on global inequalities and translating this into real-world impact. This is an open-ended position designed to allow the post-holder to commit 100% of their time to directing the Institute and conducting outstanding global inequalities related research. The appointment can be made from any social science discipline. Whilst full-time located within the III, the successful candidate is expected to have an affiliation to one of LSE's Departments, if possible.

A driven, dynamic and compelling leader, with commitment to and experience of operating at a global scale, the Director will apply their intellectual vision and expertise in shaping the III and its future. The Director will lead a team of scholars within the Institute while also actively engaging academic counterparts from across the School and other institutions in its work. S/he will cooperate closely with the Atlantic Fellows programme to ensure coherence and alignment with the III, seeking opportunities for leveraging the insights of III research to further the social change agenda of the Atlantic Fellows programmes.

Offering a strong and inspiring vision for the Institute's future, the ideal candidate will develop innovative approaches to shaping the Institute's global engagement with inequalities. S/he will be willing to take on the profound ethical questions raised by inequalities of all kinds, voicing wisdom, compassion, boldness and conviction to shape debates and responses to inequalities on the global stage.



Duties and Responsibilities

Planning and Organising Resources:

- Provide intellectual leadership on global debates on inequality, through research, outreach and public engagement activities that enable connections to be made across research, policy and practice.
- Provide organisational leadership and management of the III, overseeing planning, finances/budget, human resources, reporting and operations.
- Lead the overall research strategy and direction of the III, by overseeing the planning and management of the Institute's research programme, ensuring that robust connections and coherence are made between the key research themes and that effective monitoring systems are in place to track progress.
- Plan and direct research related to a research theme, by providing leadership on research projects, developing bids, supervising and coordinating research teams and fostering research/academic partnerships in relation to the theme.
- Ensure the sustainability of the III, pursuing funding bids and partnerships to generate additional resources.
- Liaise with the Atlantic Fellows programme to ensure alignment across the research and teaching vision and dynamic and effective interaction between them.
- Line-manage scholars who head core III research themes as well as additional academic staff, the AFSEE Director and the III Manager.
- Support PhD students and post-docs affiliated with the Institute.

Service Delivery:

- Contribute to MSc (Inequalities and Social Sciences) teaching and oversee the Institute's PhD programme.
- Ensure that the MSc provides a high-level student experience and that effective links are maintained between the Department of Sociology, III and AFSEE.

Communication:

- Deliver public engagement activities of the highest quality.
- Ensure effective coordination and alignment across III and AFSEE, through developing a collaborative relationship with the AFSEE programme and its team.

Liaison and networking:

- Act as high-level figure within LSE nationally and globally to promote the research vision of the III.
- Foster partnerships with academic institutions and other types of organisations that further the research, public engagement and impact objectives of the III.

Teamwork and Motivation:

- Work collaboratively and effectively to shared goals with other members the Institute, as well as other staff from across the School.
- Foster a collegial atmosphere between colleagues at all levels.

Flexibility:

- Some evening work will be required during events.
- Travel will be required.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.



Equality and Diversity

LSE believes that equality for all is a basic human right. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the School's Ethics Code. As such you are required to read and familiarise yourself with the Ethics Code.

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.