



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Research Officer, Kuwait Chair Research Programme**

**Department/Division: Middle East Centre**

**Accountable to: Professor Toby Dodge**

Criteria	Evidence	E/D
<b>Knowledge and Experience</b>	PhD in a relevant discipline	E
	Proficient knowledge of written and spoken Arabic to a level that can be used in research	E
	Ability to produce published high quality research on one or more Kuwait Programme themes	E
	A strong knowledge of research methods	E
	Experience of carrying out research in Kuwait or other GCC countries	E
	Significant policy-focused analysis completed during study and/or research career	E
	Knowledge of and connections to the international academic research community working in the field	E
	Knowledge of and connections to actors in Kuwait and the region	E
<b>Communication</b>	Excellent written and verbal communication skills and command of English	E
	Experience of communicating research findings to policy audiences	E
	Proficient knowledge of written and spoken Arabic to a level that can be used in research.	E



<b>Planning and Organising Resources</b>	Willing and able to travel to Kuwait to conduct field research and participate in research trips, ensuring on the ground data collection and analysis for research projects	E
	Experience of organising and administrating research activities.	E
	Ability to deliver own research programme with minimal supervision	E
	Experience of fundraising for research activities	D
<b>Teamwork and Networking</b>	Ability to make a valuable contribution to the research environment of an interdisciplinary centre	E
	Experience of effective networking and impact within the academic, policy, media and third sectors	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**