



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Political Science

**Department:** Government

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and formal and/or empirical research interests in political economy, mainly within political science	E
A completed PhD, or close to obtaining a PhD, in political science or closely related discipline by the post start date	E
A track record or trajectory of internationally excellent publications in the area of political economy and/or political science	E
Proven ability, as evidenced by existing publications, or the potential to publish in top journals in political science	E
A clear, well developed, and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in political economy/political science	E
Advanced training in formal theory and quantitative methods	E
Willingness to engage in collaborative research with other members of the department and with related research centres and disciplines	D
Ability to attract external funding	D



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
<b>2. Teaching</b>	
Ability to teach political economy, especially formal and empirical research on the topic, at undergraduate, postgraduate and PhD levels	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Ability to teach global and/or conflict studies, broadly defined, at undergraduate, postgraduate and PhD levels	D
Teaching related administrative experience	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**