



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in International Relations

Department: International Relations

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in International Relations, and the area of China in International Relations (broadly defined)	E
A completed PhD, or close to obtaining a PhD, in International Relations, Political Science, or a related field, by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top refereed international journals, or with highly respected book publishers, in the field of international relations	E
A clear, well developed and viable strategy for future research that has the potential to be world leading in terms of originality, significance and rigour	E
Ability to establish an international reputation in international relations	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Ability to attract external funding	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D



2. Teaching	
Ability to teach undergraduate and postgraduate core courses on International Relations	E
Ability to teach and/or develop undergraduate and postgraduate courses on China in International Relations	E
Experience in teaching International Relations at the undergraduate and postgraduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.