



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor of Innovation Policy

**Department:** Geography and Environment

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in Innovation Policy, broadly defined as including the economics of innovation, public policy and innovation policy, economic geography or political economy of innovation	E
A completed PhD, or close to obtaining a PhD, in Innovation Policy (broadly defined as including the economics of innovation, public policy and innovation policy, economic geography or political economy of innovation) or in a related discipline by the post start date	E
A track record or trajectory of internationally excellent publications in Innovation Policy (broadly defined as including the economics of innovation, public policy and innovation policy, economic geography or political economy of innovation)	E
Proven ability, as evidenced by existing publications, or potential to publish in top refereed journals	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in research on Innovation Policy	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Advanced training in research methods	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	E
<b>2. Teaching</b>	
Ability to teach courses in Innovation Policy – including from the perspectives of public policy, economics, economic geography, and political science - at postgraduate level	E
Experience in teaching Innovation Policy at undergraduate or postgraduate level	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, in particular the MSc in Innovation Policy, including contributing to the direction and management of the programme.	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Evidence of the ability to develop, or commitment to developing, a novel and independent research agenda – significantly distinct from their doctoral research (this is particularly important for candidates who completed their studies some time prior to the date of application and/or candidates who are completing/completed their studies at the Department).	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**