



CANDIDATE BRIEF

Executive Director (Professor in Practice)
Centre for Economic Transition Expertise (CETEx)

London School of Economics and Political Science

CETEX

Centre for Economic
Transition Expertise

Research and Policy at LSE ■



THE LONDON SCHOOL
OF ECONOMICS AND
POLITICAL SCIENCE ■



Grantham
Research Institute
on Climate Change
and the Environment

Introduction

The London School of Economics and Political Science (LSE) established a new Centre for Economic Transition Expertise (CETEx) in March 2024. CETEx provides policymakers with the evidence base, technical implementation guidance and policy narratives to implement far-reaching reforms to deliver sustainable, inclusive and resilient economies and financial systems across Europe and beyond.

CETEx is located at LSE. A world-class centre of learning, LSE is recognised for its teaching and research across the full range of the social, political and economic sciences. The 2021 Research Excellence Framework ranked LSE as the top university in the UK for 'world leading' (4*) research. LSE's strategy, LSE 2030, places world-class research with global impact at the heart of its mission, underpinning all activity. LSE's reputation for intellectual rigour and academic excellence means it can attract the highest calibre students and teaching staff from around the globe. Few universities are as international as LSE and its location in the heart of a world city facilitates international research and collaboration.

At LSE, CETEx is situated within the Grantham Research Institute on Climate Change and the Environment, an acknowledged world-leading, multidisciplinary centre of excellence for policy-relevant research and training on climate change and the environment. Established in 2008 and chaired by Professor Lord Nicholas Stern, the Institute applies LSE's excellence in social science research to the area of climate change and the environment, bringing together international expertise on economics, finance, geography, the environment, international development and political economy from across LSE and beyond. The Institute is unique in its strong focus not only on research and academic achievement, but also on active engagement as an influential provider of information and advice on climate change to decision-makers in government and business. It also hosts other smaller research centres, including the Transition Pathway Initiative (TPI) Centre.

The Grantham Research Institute has a strong track record as a trusted advisor on the policy changes needed to achieve a transition to a sustainable, inclusive and resilient economy. Its economic and financial policy teams have connections to global networks such as the central bank-focused Network for Greening the Financial System (NGFS) and the World Bank's Coalition of Finance Ministers for Climate Action. The skills, expertise and reputation of the Institute's staff have enabled it to build relationships and access to policymakers through direct engagement, working as trusted advisors on questions around policy option and reform in line with sustainability objectives. As a result, the Institute is uniquely placed to inform and shape the debate on financial policy reform and provide policymakers with the economic and financial policy options on the choices necessary to achieve the transition. CETEx is bringing together this existing expertise within LSE and the Grantham Research Institute and will significantly scale up research, policy and engagement capacity in this area.

CETEx covers the EU, UK and other European states and is building strong ties beyond Europe to international organisations and countries in target regions, including Asia, Africa and the Americas. It also works at the national level, focusing on strategic partnerships and collaborating with those at the leading edge of thinking on the economic transition. As these are global issues, CETEx also seeks to internationally expand its focus and portfolio with a wider international mindset to utilise and compare global research and approaches, and influence relevant international institutions and standard-setters. The centre is forming partnerships with NGOs and academic institutions across Europe and beyond, in the United States, China, Southeast Asia, India, as well as Latin America, recognising the importance of these economies and financial centres to the transition and their policy leadership in this area. CETEx is supporting the system change required within individual jurisdictions (e.g. domestic regulators, central banks, governments and state-owned banks) and international institutions (e.g. standard-setters and ►

multilateral development banks) to accelerate the global economic transition to net zero. Much remains to be done to develop the economic and financial policy frameworks necessary to align financial flows with the core temperature goal of the Paris Agreement.

CETEx works across the two main policy areas of Monetary and Financial Markets (MFM) and the Economic and Fiscal Policy (EFP) and, importantly, on how they intersect. Notably, research and policy analysis in the two focus areas builds on a number of foundational projects that are relevant for both work areas that CETEx seeks to address. CETEx covers research, policy analysis and the related capacity building and technical assistance aspects on topics falling under the MFM and the EFP pillar, building on and informed by the foundational topics. The Centre's research strategy, which has been developed over the past two years, and which serves as foundation for its initial focus, builds on extensive engagement with policymakers to respond to their direct requests for analysis and assistance, while also building on the LSE's research to advance the frontier of policymaking in the net zero transition. ■

The Executive Director is a key position as part of the CETEx Leadership Team. The post holder will report to the Director of the Grantham Research Institute for Climate Change and the Environment of which CETEx is a dedicated sub-centre that formalises capacity under a dedicated approach. The post holder will lead on developing CETEx' institutional and operational structure, have broad oversight of the centre's operations and, with the CETEx Leadership Team, contribute to advancing the content strategy and conducting high-level engagements with external stakeholders and audiences. The Executive Director will be part of the CETEx Leadership Team, which will comprise of a Global Director, who manages international engagement and identification, development and formalisation of institutional research partnerships in other countries and regions, as well as two content Directors, who manage the Monetary and Financial Market (MFM) and Economic and Fiscal Policy (EFP) portfolios and manage the policy and research teams. By September 2024, the centre will include close to 20 full time research, policy and support staff positions with the ambition to double in size in the next 1-2 years.

The position of Executive Director comes with the title Professor in Practice or Professorial Research Fellow, depending on the successful applicant's background (practitioner or academic, respectively). The position has a strong focus on leading the continued development of the CETEx content research and policy strategy as well as on the related institutional and budget development to implement the strategy. It is also a fundraising role in conjunction with the development of the centre's growth trajectory. This role will also play a leading role in the recruitment efforts of the team. The post holder will liaise with and support the vision of the Principal Investigator of CETEx.

The strategic direction, vision and operations of CETEx will be guided and overseen by its Advisory Board and its Chair. Presided by the Chair, senior current and former policymakers, philanthropic supporters and funders, as well as other policy and research stakeholders will provide strategic vision and leadership to the centre and oversee the centre's governance. The Advisory Board's main function is to provide an external perspective and advise on the centre's content and delivery strategy as well as on the identification of long-term priorities.

Overview of responsibilities

Leadership

- Leading the centre's strategy, institutional and capacity development, including through chairing the centre's Management Committee and representing the centre during Advisory Board meetings
- Leading development of and prioritising the centre's research agenda by identifying key research questions and impact opportunities, working closely with CETEx Leadership Team
- Leading the implementation of the centre's research agenda by working closely with the CETEx Leadership Team in operationalising the delivery of policy and research priorities, as well as impact opportunities
- Leading budget and financial planning to ensure the long-term financial sustainability of the centre, including by cultivating and maintaining relationships with external funders
- Identifying opportunities and risks in relation to the centre's operational future direction, keeping abreast of institutional developments in the climate/sustainable finance, monetary, prudential and fiscal policy space in the EU, UK and beyond
- Identifying directions for the development of the centre's policy and research content and delivery methodologies and modalities, ensuring the work has a measurable impact on policy frameworks and remains cutting-edge
- Contributing to the development of arguments to enable policy and regulatory change by leveraging existing and new policy proposals and research to fill the gaps in the existing sustainable finance related policy and regulatory landscape

Management

- Leading the development of the centre's annual budget, recruitment and contracting plan and ensuring the timely delivery of the CETEx Leadership Team's content priorities through high-level planning and coordination
- Operationalising and planning the centre's multi-stakeholder projects, identifying internal and external capacity and resource needs
- Contributing to career development and recruitment of the centre's senior staff, including experienced policy experts and researchers
- Overseeing the recruitment and contracting of external experts, including at the highest level of seniority, as contributors and consultants
- Ensuring all activities of the centre are undertaken appropriately within the management structures of the Grantham Research Institute, and wider LSE provisions

Relationships

- Leading, with the CETEx Leadership Team, the operationalisation of the centre's wider content strategy by identifying ways to work with key stakeholders and external consultants, including technical experts outside of the centre and senior executives within key official sector institutions
- Representing the centre at a high level in its relationships with the centre's funders and other external stakeholders

- Engaging external audiences at the highest level, such as by serving on advisory bodies, providing expert opinion and commentary, building high-level networks, and giving invited presentations at national and international conferences, seminars, and workshops
- Support the vision and mission of the Principle Investigator as the key interface with the funder and architect of the programme

Communications

- Ensuring the resourcing of cutting-edge, high-quality, and policy-relevant communication of the centre's research and policy work
- Establishing and maintaining, as part of the CETEx Leadership Team, a strong, mutually enhanceive relationship with senior leaders across the sustainable finance policy sector, represent the centre and communicate its outputs at the highest levels

Other responsibilities

- Contributing to strategic deliberation and decision-making at university level, e.g., through membership of School committees, where appropriate
- Contributing to the development of the Grantham Research Institute research strategy
- Contributing to developing strategies for capacity building, including training

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.



Specifications

Competency	Criteria	E/D
Knowledge & Experience	Extensive professional experience, a significant part of which in fields related to the centre's activities, such as monetary and financial market policy, or economic and fiscal policy.	E
	Extensive professional experience in senior management and strategic leadership, gained in technocratic policy and research environment roles in an international organisation and/or central bank, finance ministry or other government institution.	E
	Extensive experience in organisational development and budget management to build and grow large research and policy units, as well as track-record of managing budgets and attracting funding.	E
	In-depth knowledge of developments in net zero transition policy, gained through leadership of sustainability-related policy and research programmes.	E
	Proven track record of ability to successfully build up, retain, lead and inspire a team with diverse skill sets and backgrounds.	E
	Strong analytical, research and policy analysis skills, proven through publications and thought leadership in sustainability-related economic and financial policy.	E
	Significant knowledge of working with and within policy institutions in the EU and UK.	E
	Bachelor's degree or equivalent in a field closely related to the centre's activities, e.g., environmental/energy policy, corporate sustainability, economics, finance, accounting or management.	E
	Postgraduate degree or equivalent qualification in a field closely related to the centre's activities, e.g., environmental policy/economics, sustainable finance/policy, economics, finance, accounting or management.	E
	Experience chairing strategic bodies (management groups/committees) requiring complex, multi-stakeholder management.	E
	Professional experience in leading in a start-up environment.	D
	Experience in the private sector relevant to the core activities and focus areas of the centre.	D

Communication	Excellent interpersonal and communication skills, with the ability to communicate with internal and external stakeholders at the highest levels.	E
	Excellent presentation skills, delivering presentations to diverse and sometimes large audiences.	E
	Excellent writing skills, taking responsibility for producing high quality written outputs.	E
	Ability to communicate complex ideas and technical issues to a range of different non-technical audiences.	E
	Strong written and verbal communication skills and excellent IT skills, specifically MS Office and especially MS Excel.	E
Teamwork and motivation	Ability to lead teams to ensure the delivery of common objectives, while allowing personal growth and actively fostering the career development of individual team members.	E
	Ability to motivate a team in a fast-paced and strategic policy environment.	E
	Ability to self-learn and keep pace with developments in a complex, dynamic and fast-moving area.	E
	Experience of effective management of teams in a hybrid set-up with proven leaderships skills across varied backgrounds and disciplines.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.



Applications

Closing Date for Applications:

23:59 Tuesday 17 September 2024

Panel Interviews with LSE:

w/c 30 September 2024

Salary details: The salary scale for this role is no less than £80,006 per annum. The full (band 10) salary scale can be found on the [LSE website](#). Please contact us for further information relating to the benefits package offered.

This role is open to international applicants and such applications are strongly encouraged.

To apply for this role, please submit your CV and a cover letter online through the [LSE jobs portal](#).

If you are unable to apply online, please get in touch: gri.hr@lse.ac.uk

If you have any queries or would like more information with regard to the role, CETex and LSE, or for an informal, confidential discussion, please contact:



Dr Simon Dikau

Principal Investigator

Director, Monetary and Financial Markets

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