



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job Title: Head of Programme, European City Leadership Programme

Department/Division: LSE Cities

Accountable to: Executive Director, LSE Cities

Competency	Criteria	E/D
Experience	Significant professional experience leading organisations and/or high-profile, complex projects and programmes, including management of people, financial and physical resources.	E
	Experience leading teams and programmes in multinational and multicultural settings.	D
	Experience of overseeing and monitoring budgets.	E
Networking	Strong European network among national and European policymakers, academics and practitioners.	D
Leadership	Demonstrable experience in building, leading, and motivating high-performing, diverse and dispersed teams to meet strategic objectives.	E
	Proven analytical and problem-solving capacity.	E
Communication	Excellent communication skills, with the ability to present at Board level and represent LSE with a wide range of stakeholders.	E
Language Proficiency	Very high standard of written and spoken English; knowledge of other European languages is an advantage.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.