Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Learning Technologist

Department/Division: Eden Centre for Education Enhancement   A**ccountable to:** Senior Learning Technologist

Competency	Criteria	E/D
Knowledge and Experience	Undergraduate qualification or equivalent in a learning technology related area or significant experience in a learning technology, or related, role.	E
	Experience in supporting and enhancing teaching, learning and assessment with technology, including technical and/or pedagogical support, in face-to-face or distance learning settings.	E
	Experience in working with a variety of learning technologies, including VLEs (Moodle desirable) at both user and administrator level.	E
	Experience delivering educational development and training in the effective use of learning technologies.	E
	Experience working on large scale projects in a complex organisation.	E
	Post-graduate qualification in a learning technology or higher education related area, Advance HE/HEA Fellowship or Certified Membership of the Association of Learning Technology (CMALT) or equivalent.	D
	Experience of working in a higher education environment	D
	Working knowledge of principles, theory and practice of online and blended learning.	E
	Knowledge of the principles of accessibility, usability and universal design.	E
	Knowledge of the principles of effective instructional and online course design.	D

Communication	Ability to liaise and communicate effectively and clearly with colleagues, students and staff at all levels.	E
	Ability to produce written and online documentation that can convey technical information to non-specialists accurately and accessibly.	E
	Strong interpersonal skills including the ability to build relationships and interact with staff across the organisation in a sensitive manner to achieve positive outcomes.	E
Teamwork and Motivation	Ability to work as an active member of the team and contribute effectively to achieving its objectives.	E
Liaison and Networking	Ability to provide expert advice pertaining to the use of learning technologies to staff at all levels across the School.	E
	Ability to participate actively in local and national online and face-to-face networks.	E
Planning and Organising	Ability to plan and organise your work across a range of projects, in order to meet deadlines.	E
	Ability to contribute to the design and delivery of Eden Centre workshops and similar events.	E
Initiative and problem solving	Excellent analytical skills with the ability to identify issues and suggest improvements, resolutions and developments for a range of pedagogical and technical problems.	E
	Ability to pick up and be fluent in the use of new technologies in short order.	E
Investigation analysis and research	Ability to maintain up-to-date knowledge of new developments in learning technology within the sector in face-to-face, blended and distance learning.	E
	Experience of investigating and evaluating emerging and existing technologies and innovations, sharing those with colleagues and making recommendations that may enhance digital education at LSE.	D
Service Delivery	Proven track record of responding quickly, flexibly and professionally to different needs.	E
	Commitment to equity, diversity and inclusion in all areas of work.	E

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.