



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer

**Department/Division:** Global Health Initiative, Health Policy Department  
**Accountable to:** Dr Mylène Lagarde

Competency	Criteria	E/D
Knowledge and Experience	MSc or graduate degree (obtained or soon to be obtained) in economics or other closely related discipline.	E
	1-2 years professional experience in research (including internships/voluntary positions) OR At least 1 year of work experience related to research projects and/or data analysis	E
	Strong quantitative and data analysis skills.	E
	Experience with electronic data collection platforms (preferably SurveyCTO or ODK)	D
	Strong programming skills and confidence with the use of different data management software (demonstrated experience in Stata and/or R, preferred experience in GitHub)	E
Communication	Ability to communicate effectively and confidently to different audiences, including donors and/or partner organisations	E
	Ability to convey complex technical information in a clear and accurate manner (oral and written)	E
	Excellent written and verbal communication skills	E
	Excellent writing skills	D
Planning and Organising resources	Ability to handle multiple tasks simultaneously, with a strong attention to detail	E
	Ability to work under pressure and to multiple deadlines, and to prioritise time effectively	E
	A high level of initiative and self-motivation as well as a proactive and flexible approach to work	E
Personal	Demonstrated interest in development, education, and/or health economics and experimental methods	E



	Leadership potential with the ability to inspire and lead field and lab teams with intelligence, dedication and kindness	E
	Experience working on an RCT, field experiment, or lab experiment	D
	Experience living in/working in LMIC country	D

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**