



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Phelan United States Centre **Accountable to:** Lauren Sukin

Competency	Criteria	E/D
Knowledge and Experience	Bachelor's or Master's Degree in political science, international relations, public policy, statistics, data science, or a related discipline by the post start date	E
	Demonstrable quantitative research skills including some experience with statistics and R	E
	Ability to engage with the literature related to the programme of research, and undertake literature reviews	E
	Capacity to work independently and with co-authors	E
	Experience working on research projects	E
	Ph.D. in political science, international relations, public policy, statistics, data science, or a related discipline	D
	Strong experience of programming in R, Stata, and Python	D
Communication	Excellent written and oral communication skills	E



Teamwork and Motivation	Demonstrated ability to work as part of a team	E
	Ability to take responsibility for and work independently on specific project tasks	E
	Willingness to undertake travel	D
Liaison and Networking	Demonstrated ability to build and maintain networks of contacts within multiple organisations	D
Initiative and Problem-Solving	Ability to exercise initiative in selecting a course of action from available options	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.