



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer

Department/Division: Firoz Lalji Institute for Africa **Accountable to:** Professor Tim Allen

Competency	Criteria	E/D
Knowledge and Experience	A PhD in a social science or humanities discipline	E
	Excellent communication skills, with a good command of the English language both orally and in writing	E
	Experience of conducting collaborative research projects	E
	Strong qualitative and data analysis skills	E
	Experience of conducting fieldwork in Africa	E
	Track record of conducting research on resilience and sustainability in Africa	E
	Experience of engaging and building collaborations with African partners and institutions	E
	A strong publication track record in the Social Sciences or Humanities	E
	Prior experience of planning, coordinating and presenting at academic events	E
	Experience of working with multi-disciplinary research teams	E
	Excellent organisational and planning skills	E
	Experience of knowledge translation and/or mobilisation	D
Communication	Excellent interpersonal and communication skills, both written and oral, with the ability to communicate with internal and external audiences	E
	Ability to communicate effectively and confidently at all levels and cross-culturally	E
	Excellent organisational and presentation skills	E
	Fluency in an African language	D
Teamwork and	Ability to both work independently and as part of a team within the Firoz Lalji Institute for Africa and more broadly across LSE	E



Motivation	and African and European partners Ability to work in a fast paced and high-level environment High-level of initiative and self-motivation as well as a pro-active and flexible approach to work	E E
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E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.