



## Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

**Job title:** Research Officer

**Department/Division:** Firoz Lalji Institute for Africa **Accountable to:** Professor Tim Allen

### Job Summary

The Firoz Lalji Institute for Africa is recruiting a Research Officer to work on themes of Resilience and Sustainability related to Africa funded by the Rockefeller Foundation. The role will require original research to be conducted and build on one or more of the research themes from the Rockefeller Research project portfolio. The role will entail liaising and collaborating with scholars across the LSE who have been working on the completed LSE Rockefeller-funded projects, data collection, data analysis, writing, presenting research findings at academic forums, editing and publishing the research in academic journals. The post-holder will also be expected to engage in knowledge mobilisation and research dissemination through collaborative and creative avenues.

The postholder will be expected to participate in the wider intellectual life and development of the Firoz Lalji Institute for Africa through collaborative grant writing, seminar participation, reporting, and strengthening partnerships on the African continent. S/he will be expected to help the planning of a one-day conference on Resilience funded by the Rockefeller Foundation at LSE with other Resilience researchers. The postholder will also work to engage African partners and LSE postgraduate students working on Africa within their research project. This position would be suited to candidates with a long-term interest in conducting research focused on Africa or African diaspora.

The focus of candidate's previous research experience and research trajectory should be on one or more of the following themes:

- Urban community resilience, including urban diaspora
- Approaches to entrepreneurship and training in conflict affected regions
- Understanding notions of resilience in post-conflict settings
- Justice and reconstruction in post-conflict regions
- Gender identity reconfigurations as a means of resilience in response to crisis
- Climate resilience
- Financial resilience in emerging economies

The successful candidate should have completed a PhD in a relevant field of Social Science or Humanities, strong qualitative and data analysis skills, and be able to manage their research independently without regular direct supervision.

The successful candidate will work with Institute Director, Professor Tim Allen, and will be an active part of the Firoz Lalji Institute for Africa's research team.



### Duties and Responsibilities

- The postholder will work with the research team to play a key role in helping organise and coordinate a one-day conference at LSE on the Rockefeller-funded Resilience projects and present their work.
- The post-holder will be expected to plan and undertake data collection for their project, and if possible, including a period of fieldwork in Africa.
- To analyse data and write-up their findings.
- To publish their findings in peer-reviewed academic journals.
- The post-holder will be tasked with activities linked to the institute's communications and dissemination strategy this will include engaging with internal and external audiences.
- The postholder will be expected to build collaborative, equitable partnerships with African academics and institutions for their research.
- It is expected the postholder will engage with LSE postgraduate students working on Africa-related topics in their ongoing research project and research events, such as the conference.
- The post-holder will be committed to collaborative projects and activities with other FLIA researchers and will dedicate time to participate the development of future research projects at the institute such as grant applications and horizon scanning.
- Attendance and participation at seminars held by FLIA and other departments.

### Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

### Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

### Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

### Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.