



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Director, Grantham Research Institute on Climate Change and the Environment

**Appointing Unit:** Grantham Research Institute on Climate Change and the Environment  
**Accountable to:** Vice Chair of the Grantham Research Institute

Requirements	E/D
Be an established Professor or Professorial Research Fellow with a PhD in a social science discipline, or have significant equivalent Professor in Practice standing.	E
Significant, recognised social science expertise in the field of Climate Change and the Environment, and the ability to engage with or lead in the economics of Climate Change	E
Established and outstanding international reputation in Climate Change research and high impact policy engagement.	E
Proven track record of producing world-leading research-based policy-relevant outputs – books, academic articles, policy briefs, working papers etc. - in the field of Climate Change and the environment.	E
Significant experience in conducting rigorous research-based user focused and policy oriented analysis either in an academic context or collaboration with academic researchers	E
Experience of successfully conducting relevant high level engagement activities with policy audiences and ability to engage in knowledge exchange	E
A clear and viable strategy for future research, engagement and impact activities in pursuit of the Institute's objectives and the sustainability objectives of the School	E
Demonstrable record of intellectual and strategic leadership and team management	E
Ability to provide leadership in developing the growth and international standing of the	E



Institute	
Track record in raising funds from sources including Trusts, Foundations and private donors, research councils, and in undertaking a stewardship role	E
Experience in teaching / training, and developing curricular for traditional academic or policy audiences	D
Experience of mentoring and developing colleagues to support them in their career development and fostering a collegial working environment for all	E
Track record in providing vision, leadership and effective management and contributing to strategic decision-making	E
Experience and commitment to work as part of a team in assisting the smooth running of the Institute and its research programmes, and to serve in wider university administration	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Ability and willingness to offer teaching, including at the executive level, and supervision of PhD students, as well as supporting within the Institute a hub for PhD students across the School who work in the field of Climate Change and the Environment.	E
Evidence of innovation or creativity in research	E
Track record of good citizenship in the wider academic community	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**