



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in European Politics and Policy

**Department:** European Institute

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in any field of European politics and policy-making, including comparative politics, international relations, or public policy.	E
A completed PhD, or PhD thesis submitted for examination, in political science, or a related discipline, by the post start date	E
Evidence of a trajectory of internationally excellent research	E
Evidence of the potential to publish in world-leading journals and/or academic presses	E
Evidence of a clear well-defined and viable strategy for future research that has the potential to result in world-leading publications	E
Research specialism with relevance for public policy	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	E



## 2. Teaching

Ability and willingness to teach courses relevant to the MSc degree in European and International Public Policy at postgraduate level

E

A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care

E

Teaching-related administrative experience

D

## 3. Other

A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes

E

Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context

E

Evidence of innovation or creativity in research or teaching

D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**