



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Associate Professor in Sociology

**Department:** Sociology

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in quantitative approaches to social inequalities	E
A PhD in Sociology or a closely related social science discipline	E
A proven record of outstanding research, as evidenced by existing high-quality publications, at least one of which must be world-leading	E
Track record of publishing in top journals or with leading book publishers in sociology	E
A clear, well-developed strategy for sustained high-quality research that will result in world-leading publications	E
An emerging international reputation in quantitative approaches to social inequalities	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Ability to attract external funding	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	E
Evidence of innovation or creativity in research and research methodology	D



Advanced training in quantitative methods	D
<b>2. Teaching</b>	
A significant track record of excellence in teaching social inequalities, as well as quantitative methods	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E
Commitment and ability to provide leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
A commitment to equality, diversity and inclusion	E
<b>OPTIONAL Requirements (Only include if appropriate, otherwise delete)</b>	<b>E/D</b>
Track record of good citizenship in the wider academic community	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**