



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Criteria	E/D
Candidates will have a PhD and relevant research experience that demonstrates the capability to produce independent original research.	E
Ability to analyse and research complex ideas, concepts, theories and findings relating to children's rights in the digital environment.	E
Ability to demonstrate expertise in designing, conducting and critiquing appropriate methodologies.	E
Ability to review, synthesise and disseminate a wide range of relevant research from multiple disciplines.	E
Ability to design and manage a process of peer review for assessing research commissions and reports.	D
Experience of writing up research for publication in a variety of modes including peer reviewed journals, expert reports and public-facing outlets.	E
Ability to contribute to the formulation of peer reviewed research grant proposals.	D
Experience contributing creative solutions to research challenges.	E
Ability to organise conferences, seminars/webinars and workshops.	E
Ability to present research findings at academic and policy conferences and events.	E
Experience initiate, manage and sustain links with external bodies and research contacts to foster collaboration and dialogue.	E
Evidence managing the activities of research assistants and external researchers on a day-to-day basis.	D
Ability carry out day-to-day administrative and management work associated with the programme of research.	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**