



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor

Department: Health Policy

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise in quantitative and/or qualitative research interests in health services research, or a closely related discipline	E
A completed, or submitted, PhD, in health services research or a closely related discipline by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven research ability, as evidenced by existing publications, or potential to publish in top journals	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in health services research	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	E
Advanced training in quantitative and/or qualitative methods in health research analysis	E
Ability to undertake health services research that has impact and ability to engage in knowledge exchange	D



Ability to attract external funding	D
2. Teaching	
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Ability to teach quantitative and/or qualitative health policy courses related to health services research at postgraduate level	E
Ability to teach on a range of courses currently on offer within the full-time and Executive MSc programmes in the Department	E
Teaching-related administrative experience	D
Experience of leading or contributing to the development of new courses on health policy based on health services research at the postgraduate level using qualitative and/or quantitative methods	D
Experience in teaching health policy based on health services research at undergraduate and postgraduate level	D
3. Other	
Demonstrated record of good citizenship in the wider academic community	E
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.