



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Inequalities: Politics of Inequality

Department/Division: International Inequalities Institute
Convenor: Politics of Inequality

Accountable to: Research Theme

Competency	Criteria	E/D
Knowledge & experience	A completed PhD in Social Policy, Sociology, Economics, Political Science, Law, Media and Communications, Statistics, Gender, Anthropology, Geography or another related social science discipline or subject area relevant for the successful conduct of research on urban inequalities	E
	Ability to conduct original academic research on substantive research topics that relate to this research programme	E
	Proven methodological skills (quantitative or qualitative) which demonstrate the capacity to conduct original and rigorous research	E
	Skills in forms of data analysis which are specifically relevant for issues around Politics of Inequality.	D
	Ability to conduct research on a comparative and international basis	E
	Willingness to collaborate on mixed method research	E
	Ability to conduct mixed method research and documentary research.	D
	Evidence of publications of high academic standard	D
	Experience of relevant teaching	D
Communication	Excellent written and verbal communication skills	E
	Ability to present research findings to a variety of academic and non-academic audiences	E



Teamwork and Motivation	Ability to work as part of a collaborative research team	E
	Commitment to collaborative working and active engagement with the Atlantic Fellows for Social and Economic Equity programme	E
	Ability to play a full part in the research culture of ILL	E
	Ability to take responsibility for and work independently on specific project tasks as agreed with project Directors	D
	A flexible and creative attitude to work	D
Liaison and Networking	Evidence of experience of participation in academic/ policy events, conferences	D
	Initiating and sustaining links with external bodies to foster collaboration	D
	Demonstrable ability to build and maintain networks of contacts	D
Planning and Organising	Evidence of time management skills, setting priorities and meeting deadlines	E
	Designing and conducting fieldwork or analysis of quantitative or qualitative data	D
	Ability to organise workshops, webinars or seminars related to this research programme	E
Investigation, Analysis and Research	Demonstrable ability to collate and analyse data from a range of quantitative sources	D
	Ability to analyse and research complex ideas, concepts or theories	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.