



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer for the 'Cohesive Capitalism' programme

Department/Division: Centre for Philosophy of Natural and Social Science (CPNSS) **Accountable to:** Prof. Alex Voorhoeve, Prof. Kai Spiekermann, and Prof. Richard Bradley

Competency	Criteria	E/D
Knowledge and Experience	Successful completion or near-completion of a PhD in Philosophy or another discipline relevant to the Cohesion and Deliberative Decision-Making project within the Cohesive Capitalism programme (such as political theory, political science, or economics) by the post start date	E
Knowledge and Experience	Experience in writing excellent, peer-reviewed journal articles in philosophy (or another discipline relevant to the project themes), or strong potential for doing so as evidenced by excellent writing samples.	E
Knowledge and Experience	A strong research interest and proven capability to do high-quality research in topics that fall with the theme of Cohesion and Deliberative Decision-Making.	E
Communication	Excellent written and oral communication skills.	E
Communication	An ability to place one's specialist work within a broader context and to communicate research findings effectively to a range of audiences.	D
Research Skills	Ability to develop a coherent, high-quality programme of research in the context of the Cohesion and Deliberative Decision-Making workstream of the Cohesive Capitalism programme.	E
Research Skills	Willingness to work in an interdisciplinary research team, collaborating harmoniously with other team members.	E
Research Skills	Ability to analyse and research complex ideas, concepts or theories, integrating ideas from social science and philosophy.	E



Research Skills	Evidence of potential for innovation, creativity and significance in research.	D
Planning, Organisation and Knowledge	Ability to take a lead role in pursuing the assigned activities and objectives of the research project.	E
Planning, Organisation and Knowledge	Evidence of good time and workload management and planning skills, setting priorities and committing to delivery within deadlines.	D
Planning, Organisation and Knowledge	Ability to take a lead role in organizing workshops, seminars and conferences.	E
Planning, Organisation and Knowledge	Ability to engage in knowledge exchange/impact activities.	D
Teamwork and Motivation	A flexible and creative attitude to work. ^(LSE) A methodical approach to work with attention to detail.	E
Teamwork and Motivation	A commitment and demonstrated ability to work as part of a collaborative research team in assisting the smooth running of the project and ensuring fulfilment of the project deliverables.	D

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.