



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Fellow in Social Care Evaluations
Ref no.:

Centre: Care Policy and Evaluation Centre
Accountable to: Associate Professorial Research Fellow / CPEC Project Lead

Job Summary

The Care Policy and Evaluation Centre (CPEC) is a research centre at the LSE. Directed by Dr Jose-Luis Fernandez, CPEC undertakes research particularly in the areas of long-term care and mental health economics and policy.

CPEC is seeking to appoint a full-time Research Fellow to support evaluations of innovations and service developments in social care. The postholder will support a number of CPEC projects, with 0.50 FTE (on average) of their time dedicated to a new 5-year programme (SOCRATES) starting in May 2023 which will conduct rapid evaluations of innovations and service developments in social care, including services for adults, older people, children and families.

The Research Fellow will be expected to support the design and delivery of social care evaluations, including rapid evaluations of innovations and service developments. The role will involve desk and field-based activities, including literature reviews, data collection, data analyses using statistical and qualitative methods, synthesising mixed methods data, contributing to the drafting of reports and journal articles and to the dissemination of findings to relevant stakeholders, including care professionals, funders, policymakers and other academics.

As part of SOCRATES, the Research Fellow will be expected to work closely with the programme's leadership team across LSE, King's College London and the University of Central Lancashire to scope and design evaluations, champion priority areas (such as knowledge exchange and equality, diversity and inclusion) and provide methods leadership within evaluations. The Research Fellow will also undertake other research-related activities necessary to support the programme.

The Research Fellow will be required to keep up-to-date with relevant policy and practice debates and discussions relevant to social care in England. They will be supported to develop their research career within CPEC. They should be able to work independently within a research team, and will be expected to contribute to the Centre's wider research programme and to play an active role in the life and activities of CPEC.

This is an open-ended position (subject to funding) with a minimum 2-years commitment. SOCRATES's 0.50 FTE funding will continue for a further 3 years, and additional opportunities to support the remaining 0.50 FTE of the post beyond its initial 2 years will be discussed with the successful candidate.



Duties and Responsibilities

- Developing a coherent programme(s) of research.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Formulating peer reviewed research grant applications.
- Leading a small project team or assisting in the running of a large research group.
- Developing a body of high-quality publications in peer reviewed outlets.
- Acting as a reviewer for academic journals and research grant applications.
- Initiating and sustaining links with external bodies to foster collaboration and influence decision-making.
- Presenting research at national and international conferences.
- Organising conferences, seminars and workshops.
- Developing creative approaches to research challenges.
- Acting as a point of reference for others and contributing to the development of new knowledge and understanding within the field.
- Developing a national/international reputation for research in their area of expertise.

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Centre.
- Training and managing the work of research assistants.
- Supervising Masters students.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.



Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.