



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Postdoctoral Research Officer (Post-Doctoral Researcher)

Department/Division: Department of Government **Accountable to:** Professor of Political Theory

Competency	Criteria	E/D
Knowledge and Experience	A completed (or near submission) PhD in a social science or humanities discipline by the start date	E
	A research interest in historical and/or contemporary Chinese global orders	E
	High-level proficiency in reading and speaking contemporary Chinese, or other language relevant to the candidate's research programme	E
	Emerging publication record in peer-reviewed academic journals	D
	Experience in organising knowledge translation activities	D
	Experience in working in a multidisciplinary research environment	D
Communication, teamwork and motivation	Evidence of excellent communication and written skills in English	E
	Evidence of the ability and willingness to work as part of a multi-disciplinary research team	E
	Evidence of the ability to work across multiple disciplines in the humanities and social sciences	E
	Ability to work under limited supervision as and when required	E
	Ability to organise workshops, knowledge exchange activities, and other events.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.